

# Shatin Pui Ving College School Development Plan 2021/2022 – 2023/2024

## **Vision Statement**

Together we nurture the lives of our students Hand in hand we witness the Love of Christ

### **School Mission**

- Our school has 'holistic education' as its philosophy, with 'Faith, Hope, Love' as its motto. We are committed to the provision of a comprehensive range of quality education services, which aims to promote the moral, intellectual, physical, social, aesthetic and spiritual development of our students.
- We help our students grow in physical fitness, self-discipline, responsibility, independent thinking, creativity, leadership and social skills.
- Seeking to nurture in our students positive attitudes and Christian values, we want to see them develop into good citizens, serving the community and contributing to our nation.

## **School Motto**

Faith, Hope, Love

## **Core Values**

We celebrate a student-centred approach in running our school. Each of the young persons entrusted to our care is unique in the sight of God, and endowed with gifts to be nurtured. Translated into practice, this means that no student is to be given up on, and the interests of students override any other interests. Rapid societal changes require that we equip students with qualities which will meet new challenges. They must have good academic performance to survive in a knowledge-based economy, an international outlook to embrace our nation and the world, and confidence and innovativeness to think creatively. The key lies in being positive with our students, helping them to believe in themselves, offering them opportunities to receive training, and encouraging them to perform. This is an overall approach which we have named Invitational Education, expressed in our slogan "Let Our Students Shine". Programme-wise, it takes the form of, for instance, students presiding over morning assemblies, performing on stage, and being given affirmation and recognition.

# **Holistic Review**

# **Effectiveness of the previous School Development Plan**

	Major Concerns	<b>Extent of Targets Achieved</b>	Follow-up Action			
1.	Fostering self-directed learning and building a	Mostly achieved	Continues to be a major concern in the next SDP			
	learning community					
2.	Inculcating personal qualities and values;	Mostly achieved	Continues to be a major concern in the next SDP			
	committing to the growth of our students					

# **Evaluation of the School's Overall Performance**

	PI Areas	Major Strengths		Areas for Improvement
1.	Management and Organization	♦ The school is committed to its vision and mission of providing a comprehensive range of quality education services to foster students' all-	<b>*</b>	Other Learning Experiences (OLE) could be more
	(School Management,	round development. It adopts and celebrates a student-centred approach		systematically planned out for our
	Professional	in school development planning. It provides a good variety of platforms		students. For instance, overseas
	Leadership)	and opportunities for students to develop and realize their potential and to prepare them for their roles as world citizens in the 21st century.		study tours could be organised to widen students' horizons and
		♦ The Sponsoring body managers of the IMC are visionary, devoted and		foster whole-person development.
		demonstrate good leadership. They have built up a strong sense of trust and cooperation with the Principal and teachers.	<b>*</b>	Various funding and community resources like the Quality
		♦ The Principal and the Vice Principals collaborate well and communicate		Education Fund (QEF) could be
		closely with each other. They demonstrate experience and expertise.		further utilized to provide better
		Good work relationships have been built up, thus helping team and		facilities and a better learning
		culture building, and maintaining collegiality among the staff.		environment for our students.
		♦ Leadership is well distributed among the majority of panel chairs and	<b>♦</b>	The school's middle management
		committee heads. They are diligent and committed, and demonstrate		could be strengthened to deal
		good professional knowledge and the ability to coordinate and advise on		with possible changes in
		tasks at subject and committee levels.		personnel.
			<b>♦</b>	Work and duties could be
				delegated in a more systematic
				way to prepare for the potential
				wave of turnover of staff in the
				coming years.

PI Areas	Major Strengths	Areas for Improvement
	♦ School development tasks are reviewed on a regular basis, at both school	
	and department levels. An annual review with the adoption of a whole-	
	school approach has become a routine and effective practice to inform	
	planning. It covers all the major domains of school work in adequate	
	depth, enabling staff to develop a good understanding of the school	
	development focus, progress and improvement needs.	
	♦ Meetings of Committee Chairpersons are held regularly to evaluate and	
	plan the administration of the school, to foster understanding among	
	different functional groups, and to facilitate the implementation of	
	school policies. Meetings are also held for subject panel heads to share	
	various teaching strategies, to promote professional development, and to	
	transform our school into a learning organization.	
	♦ The IT Team of our school is striving to streamline administration work	
	and facilitate e-learning by updating the many functions of PYCnet. A	
	mobile app for delivering and collecting school circulars has been	
	designed for this purpose.	
	♦ The school stresses student-centred education and aims to equip them to	
	meet the challenges of the 21st century. It strives to improve students'	
	academic performance and to develop their international outlook,	
	language abilities, confidence and inventiveness. It provides a good	
	range of educational experiences to develop students' learning	
	capabilities and to foster their whole-person development.	

	PI Areas		Major Strengths		Areas for Improvement
2.	Learning and Teaching	<b>♦</b>	The school constantly adjusts its provision and provides an adequate	<b>♦</b>	Students' academic fluency could
	(Curriculum and		range of elective subjects in the senior secondary curriculum, covering		be enhanced through
	Assessment,		various key learning areas (KLA), to meet the needs and preferences of		consolidation and practice in the
	Student Learning &		its students. Regular briefing and sharing sessions are organised to		use of subject-specific language
	Teaching)		enable S3 students to make an informed choice of their elective subjects.		patterns and vocabulary.
		<b>♦</b>	The school is committed to fostering students' biliteral and trilingual	<b>♦</b>	Subject panels should review the
			abilities. Efforts are made to establish a favourable language learning		current curriculum to optimise
			environment where a good range of language-related activities is		core subjects and satisfy students'
			organised to enhance students' interest in, and ability to use, English and		academic needs.
			Putonghua within and beyond the classroom.	<b>♦</b>	The Academic Committee should
		<b>♦</b>	A good range of measures is adopted to cater for learner diversity.		revise policies on measures which
			Small-class teaching is implemented to support the learning and teaching		improve teaching quality, such as
			of Chinese Language, English Language and Mathematics in S1.		lesson observation, assignment
			Remedial classes for lower achievers and enrichment classes for students		inspection, lesson co-planning,
			with better academic performance are organised. The Gifted Education		etc.
			Team caters for the needs of students with high potential by providing	<b>♦</b>	Data analysis could be utilized to
			them with opportunities to stretch themselves in science, mathematics,		help teachers get a better
			technology, humanities and the arts. The school has also developed a		understanding of their teaching
			platform for students to demonstrate their talents, explore their potential		effectiveness.
			and to broaden their horizons. Students' diverse learning needs are also	<b>♦</b>	Different subject departments
			catered for in the school assessment policy, under which more		could hire more alumni tutors to
			challenging questions are included in daily assignments and assessment		provide support to students
			papers. This helps students become more aware of their abilities and		through remedial classes and
			encourages them to set and pursue their own achievement targets.		enhancement classes.

PI Areas	Major Strengths		Areas for Improvement
	♦ The School provides more opportunities for students to unleash their	<b>♦</b>	More self-directed learning
	potential and demonstrate their learning outcome.		platforms could be provided to
	♦ Teachers possess good subject knowledge and demonstrate competence		facilitate independent learning in
	in the use of English as the MOI. They adopt appropriate teaching		the blended mode of e-learning
	methods to facilitate students' understanding. They are friendly and have		and face-to-face lessons under
	established good rapport with students. Learning activities are conducted		the pandemic.
	in an orderly manner and class routines are well set, creating a pleasant	<b>♦</b>	Teachers could be offered with
	learning environment. Teachers make good efforts in preparing lesson		more opportunities for
	materials, with an appropriate use of a wide range of subject resources		professional development and
	and worksheets.		there should be more professional
	♦ The school keeps the IT infrastructure up to date and organises related		sharing on strategies for
	professional development workshops and professional sharing for		developing students' self-
	teachers in order to facilitate e-learning.		directedness and e-learning skills
	♦ Teachers and students are well-versed in the operation of blended		and habits.
	learning comprising face-to-face lessons and online real-time lessons.	<b>♦</b>	Teachers could explore more
	Teachers possess adequate IT skills to implement e-learning effectively		ways to encourage students to
	so as to provide an environment conducive to self-directed learning.		take part in STEM activities and
	♦ The school frequently provides students with opportunities for overseas		other external competitions.
	exchange. Our teachers are experienced in organising exchange		
	programmes and activities.		

PI Areas	Major Strengths	Areas for Improvement
	♦ Students generally have a positive learning attitude and good potential.	
	They are attentive and show sustained motivation and readiness to	
	respond to questions. They demonstrate a sound grasp of the lesson	
	content and are able to make good progress with reference to teachers'	
	feedback and recommendations.	
	♦ Students' academic needs and expectations are suitably met. Statistics	
	from the preceding years show that over 90% of students were offered	
	their preferred choices of the senior secondary elective combinations.	

PI Areas	Major Strengths	Areas for Improvement
3. Student Support & School Ethos (Student Support, Partnership)	<ul> <li>◆ The school makes efforts to cultivate a warm and caring learning environment and to provide ample opportunities to fully realize students' potential. The introduction of the motto 'Let Our Students Shine' gives a clear direction to create opportunities for students to develop their confidence and self-esteem.</li> <li>♦ The 'dual-class teacher' system, originally designated for junior forms, is extended to senior forms to enhance support for students. Teachers are caring and they provide timely support for students showing signs of social or emotional problems. Numerous support measures, such as the setting up of study rooms, the provision of rest areas for teacher-student meetings, programmes such as "People Come, People Go" for students in graduating classes, are arranged to establish a supportive atmosphere.</li> <li>♦ Careers education helps students set goals and prepare for their future. A good variety of career guidance programmes has been organised. Our alumni render excellent support to the school by taking the initiative to conduct mentorship programmes to guide senior form students to plan for their future careers.</li> <li>♦ The school makes good use of its connections, with both its alumni and other organizations, to provide a good range of opportunities to widen students' horizons. Students are assigned to host meetings with foreign visitors during school tours, which provides invaluable opportunities for them to experience different cultures and enhance their confidence in expressing themselves in English.</li> </ul>	<ul> <li>♦ Focused values education should be implemented with a whole school approach.</li> <li>♦ Life planning education could be further promoted by enhancing the role of teachers and coordination among subject panels and committees.</li> <li>♦ The school should develop other mechanisms to provide support to students with financial, emotional and special educational needs, and to help students develop better resilience.</li> <li>♦ The Academic Committee should revise the school policies to reduce students' stress level and facilitate their development, such as altering schedules and arrangements for tests and examinations.</li> </ul>

- ♦ Teachers are able to identify students with financial needs and take the initiative to solicit support from various external resources.
- ♦ Parents serve well as the school's partners and show appreciation of various aspects of school performance. They are pleased with students' performance in academics, the favourable learning and reading environment on campus, the opportunities for students to develop and demonstrate their talents, and the chances for them to excel in other areas.
- ♦ The school communicates well with parents via different channels, which provides many ways for the school and parents to exchange their views on the provision of quality education for students. With good communication and relationships developed, parents are encouraged to have greater involvement in school development planning.
- ♦ The school seeks professional support from different external bodies, including academics from tertiary institutions and experts in various sectors, to bring positive impact on classroom teaching and to help enhance students' global awareness. With the assistance of alumni studying degree courses in local universities, the school has ample human resources for organizing after-school remedial classes and co-curricular activities for students.

	PI Areas	Major Strengths	Areas for Improvement
4.	PI Areas  Student Performance (Attitude & Behaviour, Participation & Achievement)	<ul> <li>◆ Students are courteous, self-disciplined and keen to learn. With strong motivation, they actively participate in learning activities, such as discussions and group tasks. They have good awareness of, and strong interest in, various social issues.</li> <li>◆ Generally, students are confident and articulate, and they show a strong commitment to their school life. They exhibit good social and interpersonal skills and have developed good rapport with their peers. Senior form students serve well as role models for their junior counterparts and are eager to serve their peers, the school and the community.</li> <li>◆ Students are very keen to participate in a wide range of physical, aesthetic and academic activities and competitions, both inside and outside school. They have made impressive achievements in a wide range of pursuits, including public speaking, music, drama, athletics, debating, mathematics and volleyball competitions.</li> <li>◆ Most students have achieved good results in the HKDSE Examinations. The percentages of students attaining Level 2 to Level 5 have been well above the territory averages for day-school students. Most of the graduates have met the general entrance requirements of UGC-funded</li> </ul>	<ul> <li>◆ Teachers should look for ways to inculcate in students positive values and attitudes towards life and people.</li> <li>◆ More opportunities for leadership training should be provided to junior form students to develop their potential for becoming leaders.</li> <li>◆ Teachers should continue to work on creating a favourable environment for students to pursue academic excellence.</li> <li>◆ The assignment policy should be revised to motivate students' to submit their assignments punctually.</li> <li>◆ The school should explore ways to provide extra-curricular</li> </ul>
		institutions.	activities to sustain students' all- round development under the perennial pandemic.

## **SWOT Analysis**

#### **Our Strengths**

- The school vision is clear and the school image is positive.
- The low turn-over rate of a strong, stable and professional team of staff.
- We are blessed with many experienced staff members who are committed to their work and also younger members who have added much of their enthusiasm and vitality to our work force.
- Our school facilities cater for the diverse needs of students and the campus is hygienic and beautifully designed to foster an atmosphere conducive to learning.
- There is a good rapport between students and teachers. A harmonious school atmosphere is established.
- Most of the students are diligent and willing to learn.
- Students are well-disciplined, cooperative and friendly.
- Students have a strong sense of belonging to the school.
- The school sponsoring body, the Hong Kong Council of the Church of Christ in China (HKCCCC) is very dedicated and supportive of the programmes initiated by the College. The Directors of the IMC are visionary, devoted and demonstrate professional leadership.
- The College enjoys close ties with the Parent-Teacher Association and works in partnership with parents for the development of our students.
- Parents and alumni are supportive of the school because of their strong sense of belonging.
- The College has a strong link with our alumni and many of them are not only supportive but also directly involved in various school programmes such as careers talks and the Alumni Mentorship Programme.
- The school caters for learner diversity through various strategies such as small-class teaching, holding remedial and enrichment classes to uplift the academic standards of potential achievers.
- The School curriculum is broad-based in junior forms; flexible and diverse in senior forms.
- A suitable number of senior secondary subject combinations are offered to meet students' needs and expectations.

#### **Our Weaknesses**

- The limited space of the school constrains students' outdoor activities.
- Some students underestimate their own potential and do not demonstrate sufficient confidence.
- Students need to strengthen their resilience and self-management skills.
- Students need to be trained to set achievable goals, devise action plans and monitor their own progress.
- Students need to learn how to maintain a balance between academic work and extra-curricular activities.

## **Our Opportunities**

- STEM education at our school keeps up with the latest education trends and provides students with ample opportunities to develop their interests and stretch their potential in related areas.
- E-learning and STEM education facilitate interaction in class and self-directed learning.
- Teachers are willing to use ICT tools in classroom teaching.
- The school makes use of government funding and resources like the Life-wide Learning Grants and Child Development Fund to support students' whole-person development.
- Students have the opportunity to be exposed to different cultures and professions through workshops, OLE activities and overseas visits.
- Ongoing review, refinement and integration of school curriculum allows the school to adapt to needs of our students, provide them with diversified learning experiences and cater for their interests, abilities and aspirations.

#### **Our Threats**

- The polarization of students' abilities, attitude and behaviour has exacerbated the challenge for teachers to cater for individual needs.
- It is a challenge to cultivate proper values in students in face of societal changes.
- There is a growing number of students from disadvantaged socio-economic and family backgrounds.
- Students need to learn to cope with negative emotions and stress.
- Students spend a lot of time on smartphones and social media.
- Students' over-reliance on private tutoring affects their time management, learning at school and participation in extra-curricular activities.
- There is a decrease in student enrollment due to availability of overseas education opportunities.

- All the ongoing curriculum reforms and initiatives from the EDB require teachers to be highly adaptive and flexible but they also necessitate greater curriculum integration and staff collaboration. This may also lead to an increase in teachers' and students' stress.
- The COVID-19 pandemic poses great challenges to teachers and students. It does not only affect learning and teaching, but also students' mental and social health.
- The recent Hong Kong emigration wave and retirement of staff in the coming years prompt the school to formulate succession plans and strengthen middle management.

# **Major Concerns for 2021/2022-2023/2024**

- 1. Adapting to students' needs and strengthening support for students' learning
- 2. Building resilience under the new normal and supporting students' development

# School Development Plan (<u>2021/2022-2023/2024</u>)

## Major Concern 1: Adapting to students' needs and strengthening support for students' learning

			Tangoto	Time Scale		A Consuel Outline of Streets size		
			Targets	21/22	22/23	23/24	A General Outline of Strategies	
1.1	Catering for students'	<b>\$</b>	Create space for	$\sqrt{}$	√	$\sqrt{}$	1.1.1	Adjust the session number of core subjects to create space
	diversified learning		students	(S4)	(S5)	(S6)		for elective studies.
	and developmental			$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	1.1.2	Increase flexibility of assembly arrangements to facilitate
	needs in optimising the							diversified activities.
	four senior secondary	<b>\$</b>	Identify students with	$\sqrt{}$		$\sqrt{}$	1.1.3	Collect students' various information and make use of data
	core subjects		different learning					analysis.
			needs and progress			$\sqrt{}$	1.1.4	Maintain close collaboration among departments and
								committees to improve their understanding of students'
								learning needs.
				$\sqrt{}$		$\sqrt{}$	1.1.5	Inform subject teachers about students' learning needs
								regularly.

Tougets	Time Scale			A Canaval Outline of Stratogics	
<b>Targets</b>	21/22	22/23	23/24		A General Outline of Strategies
♦ Provide diversified	√	√	V	1.1.6	Provide course information of various fields such as
learning support to					applied learning, dual programmes, post-secondary career,
students					etc. to encourage students to learn according to their
					capabilities and interests.
	$\sqrt{}$			1.1.7	Provide diversified learning opportunities in STEM such as
					organising STEM activities in the newly constructed
					STEM Hub, exploring off-campus STEM opportunities for
					students, encouraging cross-subject cooperation in STEM,
					etc.
	$\sqrt{}$		$\sqrt{}$	1.1.8	Revitalise policies in electives to allow capable students to
					self-study M1 or M2.
		<b>√</b>	V	1.1.9	Hire senior tutors and arrange small-class tutorials
					conducted by alumni to help weaker students.
♦ Equip teachers with	$\sqrt{}$		$\sqrt{}$	1.1.10	Encourage teachers to be markers in public examinations to
diversified learning					facilitate teaching with better understanding of the marking
and teaching					schemes.
strategies	$\sqrt{}$			1.1.11	Encourage core subject teachers to attend seminars or
					courses concerning optimization of the curriculum.
		√	√	1.1.12	Conduct staff development programme to enrich teachers'
					understanding on the theories and strategies for effective
					learning and teaching.
		<b>V</b>	V	1.1.13	Arrange co-planning lessons for core subjects to review
					teaching materials and to improve teaching strategies.

			Towards	Ti	ime Sca	ile		A Company Outling of Structuring
			Targets	21/22	22/23	23/24	A General Outline of Strategies	
1.2	Monitoring how the	<b>\$</b>	Understand students'	√	√	√	1.2.1	Arrange co-planning lessons for core subjects to coordinate
	pandemic may		learning progress					learning progress.
	influence our learning			$\sqrt{}$			1.2.2	Encourage subject panels to examine the applicability of
	progress to implement							the current curriculum to half-day face-to-face school.
	suitable measures			$\sqrt{}$		$\sqrt{}$	1.2.3	Members of Academic Committee attend form teachers'
	accordingly to support							meetings regularly to understand students' academic needs.
	students' learning	<b>\$</b>	Optimise available	$\sqrt{}$	$\sqrt{}$		1.2.4	Provide regular tutorials for senior forms to compensate the
			teaching time					loss of lesson hours under the arrangements of half-day
								face-to-face school.
				$\sqrt{}$	$\sqrt{}$		1.2.5	Reschedule remedial and enhancement classes to Saturday
								mornings to explore learning opportunities under the
								restrictions of half-day face-to-face school on weekdays.
				$\sqrt{}$	$\sqrt{}$		1.2.6	Organise the 'Green Sprout Scheme' (青苗計劃)
								on Saturdays to provide homework assistance for S1
								students.
				$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	1.2.7	Encourage different subjects to make use of different e-
								learning platforms.
		<b>\$</b>	Cultivate a serious	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	1.2.8	Optimise assignment policies to improve late submission of
			attitude towards					assignments.
			learning and develop	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	1.2.9	Arrange the 'Weekend Diligence Class' (周末奮進
			students as self-					班) to help students with poor records in homework
			directed learners					submission to improve under the guidance of alumni tutors.

Tougata	T	ime Sca	ıle		A Canaval Outline of Stuatogies
Targets	21/22	22/23	23/24		A General Outline of Strategies
		$\sqrt{}$	$\sqrt{}$	1.2.10	Arrange talks and sharing sessions on learning habits and
					skills.
		$\sqrt{}$	$\sqrt{}$	1.2.11	Inject self-directed learning into the current curriculum and
					assessment methods.
	$\sqrt{}$	$\sqrt{}$		1.2.12	Purchase or develop online learning platforms which
					facilitate self-directed learning.
	$\sqrt{}$	$\sqrt{}$		1.2.13	Teachers are required to observe lessons with one of the
					following foci:
					(i) peer learning,
					(ii) independent learning,
					(iii) catering for learning diversity,
					(iv) e-learning,
					(v) questioning techniques
					Results of lesson observation will be analysed and
					presented to optimize lesson observation.
♦ Enhance students'		$\sqrt{}$	$\sqrt{}$	1.2.14	Encourage subject panels to arrange remedial classes,
academic					enhancement classes and homework assistance classes
performance					conducted by alumni tutors.
		$\sqrt{}$	$\sqrt{}$	1.2.15	Arrange the 'S1-S3 Test Week' and rearrange the
					examination schedule to allow students to have better
					preparation.

# Major Concern 2: Building resilience under the new normal and supporting students' development

		Towarts		Time Scale		A Canaval Outline of Stratogica			
			Targets	21/22	22/23	23/24		A General Outline of Strategies	
2.1	Coordinate with	<b>\$</b>	Students' resilience	$\sqrt{}$			2.1.1	Organise different activities to help S1 students deal with	
	committees and teams		are nurtured to					academic and interpersonal problems and other challenges	
	to provide various		empower them to					of secondary school life.	
	learning experiences to		weather unpredictable	$\sqrt{}$			2.1.2	Organise the 'Beautiful Life Scheme (精彩人生)' for	
	cater for the needs of		adversities					junior form students to enhance their self-confidence.	
	students of different			$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	2.1.3	Provide academic support, career counseling and stress	
	levels							management skills to help S6 students deal with stress	
								induced by the HKDSE exam.	
				$\sqrt{}$		$\sqrt{}$	2.1.4	Provide sex education lessons with different themes for S1-	
								S6 students.	
				$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	2.1.5	Hold 'Give Me A Big Smile' campaign to create a positive	
								and harmonious atmosphere in the campus by emphasizing	
								the importance of greeting and smile.	
				$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	2.1.6	Provide emotional support and guidance to students	
								affected by the COVID-19 pandemic and the economic	
								downturn.	
				$\sqrt{}$			2.1.7	Establish the Student Support Team (SST) to enhance	
								students' development	
				$\sqrt{}$			2.1.8	Design school-based materials ('Student Go') for	
								promoting value-education in class-teacher periods.	

Towarts	Ti	ime Sca	ile		A Company Outline of Structuring
Targets	21/22	22/23	23/24		A General Outline of Strategies
	$\sqrt{}$			2.1.9	Arrange staff development programmes concerning
					teachers' belief in the potential of our students.
		$\sqrt{}$	$\sqrt{}$	2.1.10	Help teachers reinforce the mindset of believing in our
					students and providing them with timely support.
	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	2.1.11	Organise the 'Parent Academy' for parents on different
					themes to support them in dealing with children's
					emotional problems and enhance parent-child relationship.
♦ Cooperate with	$\sqrt{}$			2.1.12	Apply for CDF and introduce the TM Leadership Project
welfare organizations					@ CDF to S1-S3 students in need to help them build
to help our students					competitive advantages.
build fundamental		$\sqrt{}$	$\sqrt{}$	2.1.13	Collaborate with NGOs to operate the TM Leadership
competencies					Project @ CDF to sustain long-term development of the
					participants.
	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	2.1.14	Apply the 'Distinguished Master Accomplished Student'
					Mentorship Programme' for students with potentials.
	$\sqrt{}$	$\sqrt{}$		2.1.15	Hold the 'Green Sprout Scheme' (青苗計劃) to
					assist S1 students in coping with difficulties in studies and
					to guide them to a harmonious relationship with God.

Tougota	Ti	ime Sca	ıle		A Consuel Quality of Samples
Targets	21/22	22/23	23/24		A General Outline of Strategies
♦ Various resources	$\checkmark$	$\sqrt{}$		2.1.16	Solicit different resources for students facing financial
from the society are					problems caused by the COVID-19 pandemic and the
explored to provide					economic downturn.
students with					
financial assistance					
♦ A vibrant campus life	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	2.1.17	Provide opportunities for S4 and S5 students to lead
is rebuilt and our					different activities and serve inside and outside school.
students are given	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	2.1.18	Subsidize students to take part in various extra-curricular
valuable memories of					activities.
their secondary	V			2.1.19	Coordinate ECA Day programmes.
school life under the					
'new normal'					

			Tangata	Ti	Time Scale			A General Outline of Strategies	
			Targets	21/22	22/23	23/24		A General Outline of Strategies	
2.2	Instil the four essential	<b>\$</b>	Nurture students to	V	$\sqrt{}$	$\sqrt{}$	2.2.1	Organise leadership training workshops for student leaders.	
	SPYC qualities in our		become Servant	V	$\sqrt{}$		2.2.2	Offer training to prefects, monitors and monitresses.	
	students		Leaders	V	$\sqrt{}$		2.2.3	Offer training to masters of ceremonies.	
		<b>\$</b>	Encourage students to	V	$\sqrt{}$		2.2.4	Promote active learning through different academic	
			become lifelong					activities such as	
			Passionate Learners					~ Inter-class quiz competitions	
								~ Inter-class debate competitions	
								~ Interactive students' sharing sessions	
				$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	2.2.5	Enhance a reading culture through activities and book	
								sharing sessions.	
				$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	2.2.6	Encourage students to take part in STEM activities or	
								competitions by providing school-based IT training.	
				$\sqrt{}$			2.2.7	Set up the STEM Hub.	
					$\sqrt{}$	$\sqrt{}$	2.2.8	Organise regular STEM activities in the STEM Hub.	
				$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	2.2.9	Organise the STEM Academy.	
		<b>\$</b>	Cultivate students'	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	2.2.10	Organise programmes to help students understand their	
			abilities in becoming					interests, abilities and orientation: 'Finding Your Colours of	
			Youthful Seekers					Life' for S3; 'Career Live' Workshop for S4, and the Career	
								Interest Inventory Test for S5.	
				$\sqrt{}$	$\checkmark$	$\sqrt{}$	2.2.11	Nominate students to apply for external career-related	
								activities to help them find their aspirations.	
				$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	2.2.12	Conduct life planning lessons to help students explore	
								multiple post-secondary pathways.	

♦ Instil in our students	$\sqrt{}$		V	2.2.13	Nominate students to participate in different voluntary
the core Christian					services inside and outside school.
morals and educate	$\checkmark$		$\sqrt{}$	2.2.14	Organise fund-raising activities for NGOs or charity
them to be					organizations in Hong Kong.
Compassionate	$\sqrt{}$	<b>√</b>	V	2.2.15	Integrate values education in subject curricula.
Neighbours					